

**ALABAMA SOUTHERN COMMUNITY COLLEGE
ANNUAL PERFORMANCE EVALUATION FOR FACULTY**

FACULTY MEMBER: _____

DIVISION: _____ **ACADEMIC YEAR:** _____

The purpose of this evaluation is to establish a constructive medium through which faculty performance of assigned duties and responsibilities can be reviewed to determine areas of strengths and weaknesses. Additionally, the instrument should be utilized to propose a course of action which will continue to promote the highest performance of faculty.

Items for Analysis	Exceeds Expected Standards	Meets Expected Standards	Needs Improvement	Does Not Apply
Teaches organized, well developed courses which meet student needs				
Provides appropriate academic and/or career technical advising to students				
Exhibits a continuous effort to improve teaching				
Participates in appropriate professional development activities				
Is active in subject field (i.e. presentation, research, mentorship)				
Meets Administrative Requests in a Timely and Appropriate manner				
Is actively involved in academic and extracurricular campus functions				
Demonstrates ability to work well with colleagues				
Communicates effectively with others				
Is actively involved in community service activities and organizations				
Overall Faculty Performance				

Evaluator Comments:

Faculty Comments:

ACKNOWLEDGEMENT

My signature below acknowledges that I have read and discussed my evaluation with my supervisor. My signature does not necessarily imply agreement with the evaluation. (Rebuttals may be placed into the individual's personnel file.)

Instructor: _____

Date: _____

Evaluator: _____

Date: _____

Vice President for Learning _____

Date: _____

cc: Personnel File

